



Charter Township of Orion

Positions Available **Athletic Club Lifeguard**

Job Summary: Under the general direction of the Athletic Club Aquatic Director, is responsible for safeguarding all patrons, and maintains order and discipline in the pool and surrounding areas to prevent incidents. Lifeguard certification from Red Cross or equivalent required. Must be CPR certified.

Review the full job description below for complete details and qualifications.

These are part-time positions, with a wage range of \$14.00-16.00 per hour, no benefits.

Openers receive a \$10 daily bonus.

Please submit your completed application and resume to the Orion Township Supervisor's Office, 2323 Joslyn Road, Lake Orion, MI 48360.

Positions open until filled.

Chris Barnett
Supervisor



Charter Township of Orion

Job Description

Job Title: Athletic Club Lifeguard
Department: Parks, Recreation, and Facilities
Reports to: Athletic Club Aquatics Manager
Union Affiliation: Non-Union
Position Level: NA
FLSA Status: Non-Exempt

Job Summary

Under the general direction of the Athletic Club Aquatic Director, is responsible for safeguarding all patrons and maintains order and discipline in the pool and surrounding areas to prevent incidents.

Essential Job Functions

The duties listed below are intended only as illustrations of the various types of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related, or a logical assignment to the level and/or class of this position.

1. Safeguards all patrons in the pool and surrounding area.
2. Rescues swimmers in distress and administers first aid and artificial respiration when necessary.
3. Maintains order and discipline in pool and surrounding area to prevent incidents in and out of the water.
4. Helps maintain and keep area clean.
5. Reports equipment and facility issues to management.
6. Participates in required monthly training.
7. Enforces department rules.
8. Wears appropriate uniform or attire and identification.
9. Performs other duties as assigned.

Job Qualifications

1. The job requires knowledge of water rescue methods and techniques, swimming strokes and aquatic techniques, first aid principles and procedures.
2. Lifeguard certification from Red Cross or equivalent.
3. CPR certified.

4. Skilled in swimming, lifeguarding, first aid, and CPR.
5. Ability to communicate effectively and enforce rules with individuals of all ages.

Working Conditions/Physical Demands

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this position. Reasonable accommodation may be made to enable individuals with disabilities to perform the essential functions of this position.

1. Indoor and outdoor pool environment with exposure to direct sunlight, heat, and humidity.
2. The position requires a flexible schedule that may include evenings and weekends.
3. Extended workday (beyond 8 hours/day) may be required.

I have reviewed and understand the above job description and believe it to be accurate and complete and that I can successfully fulfill each duty or task. I also agree that Management retains the right to change this job description at any time.

Employee Signature

Date

Human Resources

Date

This job description is intended to describe the general nature and level of work being performed by a person assigned to this job. They are not to be construed as an exhaustive list of all job duties that may be performed by a person so classified. This document is not intended to be a contract between the employee and the employer.

Orion Township is an Equal Opportunity Employer and does not discriminate on the basis of race, religion, color, sex, gender identity, sexual orientation, age, height, weight, non-disqualifying physical or mental disability, national origin, veteran status or any other basis covered by appropriate law. All employment is decided on the basis of qualifications, merit, and business need.

Rev	Date	Description	Author(s)
00	12-22-2023	Original Job Description	